

AGENDA

Meeting: Senior Officers Employment Sub-Committee

Place: Kennet Room - County Hall, Bythesea Road, Trowbridge, BA14 8JN

Date: Tuesday 2 November 2021

Time: 9.00 am

Please direct any enquiries on this Agenda to Kevin Fielding, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01249 706612 or email kevin.fielding@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at www.wiltshire.gov.uk

Membership:

Cllr Richard Clewer
Cllr Stuart Wheeler
Cllr Helen Belcher

Substitutes:

Cllr Allison Bucknell
Cllr Ashley O'Neill
Cllr Jacqui Lay
Cllr Antonio Piazzo
Cllr Carole King
Cllr Ricky Rogers

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Public Participation

Please see the agenda list on following pages for details of deadlines for submission of questions and statements for this meeting.

For extended details on meeting procedure, submission and scope of questions and other matters, please consult [Part 4 of the council's constitution](#).

The full constitution can be found at [this link](#).

For assistance on these and other matters please contact the officer named above for details

Part 1

Items to be considered when the meeting is open to the public

1 **Election of Chairman**

To elect a Chairman for the meeting.

2 **Minutes** (*Pages 5 - 6*)

To confirm the minutes of the meeting held on Friday 26 June 2020 (*copy attached*).

3 **Apologies for Absence**

4 **Declarations of Interest**

Councillors are requested to declare any non-pecuniary or pecuniary interests or dispensations granted by the Standards Committee.

5 **Chairman's Announcements**

6 **Public Participation**

The Council welcomes contributions from members of the public.

Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of the agenda no later than **5.00pm on Tuesday 26 October 2021** in order to be guaranteed of a written response. In order to receive a written response questions must be submitted no later than **5.00pm on Thursday 28 October 2021**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

7 **Exclusion of the Press and Public**

To consider passing the following resolution:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Items Number 8 and 9 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

Part II

Item during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

8 **Termination of employment following changes to the senior management structure - post 1**

Confidential reports to follow.

9 **Termination of employment following changes to the senior management structure - post 2**

Confidential reports to follow.

Senior Officers Employment Sub-Committee

MINUTES OF THE SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE MEETING HELD ON 26 JUNE 2020 AT ONLINE MEETING.

Present:

Cllr Richard Clewer, Cllr Ian Thorn and Cllr Philip Whitehead

25 **Election of Chairman**

Resolved:

To elect Cllr Philip Whitehead as Chairman of the meeting.

Councillor Whitehead in the Chair

26 **Minutes**

Resolved:

To confirm the minutes of the meetings held on 23 April 2020.

27 **Apologies for Absence**

There were no apologies for absence.

28 **Declarations of Interest**

There were no declarations of interest.

29 **Chairman's Announcements**

There were no Chairman's announcements.

30 **Public Participation**

There were no members of the public present.

31 **Exclusion of the Press and Public**

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No. 32 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

32 Termination of Employment following Senior Management Restructure

The Sub Committee considered a confidential report from the Director of Human Resources & Organisational Development with a recommendation to terminate the employment of the Chief Executive Officer – Place on the grounds of redundancy following a restructure of the senior management structure at tier 1.

Resolved: To approve the termination of the employment of Mr Alistair Cunningham on the grounds of redundancy with effect from 31 July 2020, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.

(Duration of meeting: 12.30 - 12.40 pm)

The Officer who has produced these minutes is Stuart Figini 01225 71822 of Democratic Services, direct line 01225 713 035, e-mail stuart.figini@wiltshire.gov.uk

Press enquiries to Communications, direct line (01225) 713114/713115